

GLOBAL REPORTING INITIATIVE (GRI) CONTENT INDEX

The following GRI Index present data disclosures aligned with recognized reporting standards, reflecting V2X's ongoing commitment to transparency, accountability, and continuous improvement.

Statement of Use - V2X has reported the information cited in this GRI content index for the period January 1, 2024 - December 31, 2024 with reference to the GRI Standards.

GRI Used - GRI 1: Foundation 2021

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GRI Disclosure		Location / Response
GRI 2: General Disclosures 2021	2-1 Organizational details	Sustainability Report - V2X's 2024 Interim Sustainability Report can be found here
	2-2 Entities included in the organization's sustainability reporting	2024 Form 10-K (Page 4)
	2-3 Reporting period, frequency and contact point	V2X reports annually. Reporting period is January 1, 2024 - December 31, 2024, unless otherwise noted. Contact: esgcommunications@Gov2X.com
	2-4 Restatements of information	No restatements from previous reporting year
	2-5 External assurance	This report did not undergo external assurance.
	2-6 Activities, value chain and other business relationships	Sustainability Report - V2X's 2024 Interim Sustainability Report can be found here 2024 Form 10-K (Pages 4-7)
	2-7 Employees	As of December 31, 2024, we had approximately 16,100 employees
	2-8 Workers who are not employees	As of December 31, 2024 we had approximately 6,200 subcontract personnel
	2-9 Governance structure and composition	Sustainability Report - V2X's 2024 Interim Sustainability Report can be found here 2025 Proxy Statement (Page 29-43)
	2-10 Nomination and selection of the highest governance body	2025 Proxy Statement (Page 32-34)
	2-11 Chair of the highest governance body	2025 Proxy Statement (Page 14)
	2-12 Role of the highest governance body in overseeing the management of impacts	Sustainability Report - V2X's 2024 Interim Sustainability Report can be found here 2025 Proxy Statement (Page 29-43)
	2-13 Delegation of responsibility for managing impacts	Sustainability Report - V2X's 2024 Interim Sustainability Report can be found here 2025 Proxy Statement (Page 29-43)
	2-14 Role of the highest governance body in sustainability reporting	Sustainability Report - V2X's 2024 Interim Sustainability Report can be found here 2025 Proxy Statement (Page 33)

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GRI Disclosure	Location / Response	
GRI 2: General Disclosures 2021	2-15 Conflicts of interest	2025 Proxy Statement (Page 50)
	2-16 Communication of critical concerns	We maintain a robust concern resolution process, including an anonymous EthicsPoint Hotline, and provide regular ethics reporting to senior leadership and the Audit Committee.
	2-17 Collective knowledge of the highest governance body	2025 Proxy Statement (Page 14-18)
	2-18 Evaluation of the performance of the highest governance body OO	2025 Proxy Statement (Page 33-34)
	2-19 Remuneration policies	2025 Proxy Statement (Page 34-36)
	2-20 Process to determine remuneration	2025 Proxy Statement (Page 34-36)
	2-21 Annual total compensation ratio	2025 Proxy Statement (Page 34-36)
	2-22 Statement on sustainable development strategy	Sustainability Report - V2X's 2024 Interim Sustainability Report can be found here
	2-23 Policy commitments	Code of Conduct Supplier Code of Conduct
	2-24 Embedding policy commitments	Code of Conduct Supplier Code of Conduct
	2-25 Processes to remediate negative impacts	Code of Conduct
	2-26 Mechanisms for seeking advice and raising concerns	Code of Conduct
	2-27 Compliance with laws and regulations	Code of Conduct
	2-28 Membership associations	N/A
	2-29 Approach to stakeholder engagement	Sustainability Report - V2X's 2024 Interim Sustainability Report can be found here
2-30 Collective bargaining agreements	2024 Form 10-K (Page 8)	
GRI 3: Material Topics 2021	3-1 Process to determine material topics	Sustainability Report - V2X's 2024 Interim Sustainability Report can be found here
	3-2 List of material topics	Sustainability Report - V2X's 2024 Interim Sustainability Report can be found here
	3-3 Management of material topics	Sustainability Report - V2X's 2024 Interim Sustainability Report can be found here
GRI 204: Procurement Practices 2016	204-1 Proportion of spending on local suppliers	Social Section: Expanding Partnerships with Small Business
GRI 205: Anti-Corruption 2016	205-1 Operations assessed for risks related to corruption	V2X did not conduct an anti-corruption risk assessment in 2024
	205-2 Communication and training about anti-corruption policies and procedures	Sustainability Report - V2X's 2024 Interim Sustainability Report can be found here
	205-3 Confirmed incidents of corruption and actions taken	No confirmed incidents of corruption during the reporting period
GRI 206: Anti-competitive Behavior 2016	206-1 Legal actions for anti-competitive behavior, anti-trust, and monopoly practices	No such legal matters pending or completed during the reporting period

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GRI Disclosure		Location / Response
GRI 305: Emissions 2016	3-3 Management of material topics	Sustainability Report - V2X's 2024 Interim Sustainability Report can be found here
	305-2 Energy indirect (Scope 2) GHG emissions	2023 Scope 2 emissions: 10,529.66 MT of CO2e. We are aiming to complete our Scope 2 inventory for 2024 and will publish this data in future reports.
GRI 305: Emissions 2016	306-4 Waste diverted from disposal	The Indianapolis facility diverted more than 13,500 pounds of electronic waste, metals, and scrap from landfills in the reporting period.
GRI 308: Supplier Environmental Assessment 2016	308-1 New suppliers that were screened using environmental criteria	Sustainability Report - V2X's 2024 Interim Sustainability Report can be found here
GRI 308: Supplier Environmental Assessment 2016	308-2 Negative environmental impacts in the supply chain and actions taken	There were no known significant environmental impacts reported in the reporting year
GRI 401: Employment 2016	401-1 New employee hires and employee turnover	Sustainability Report - V2X's 2024 Interim Sustainability Report can be found here 2024 Form 10-K (Page 8)
	401-2 Benefits provided to full-time employees that are not provided to temporary or part-time employees	Sustainability Report - V2X's 2024 Interim Sustainability Report can be found here 2024 Form 10-K (Page 8)
	401-3 Parental leave	Sustainability Report - V2X's 2024 Interim Sustainability Report can be found here 2024 Form 10-K (Page 8)
GRI 403: Occupational Health and Safety 2018	403-1 Occupational health and safety management system	Sustainability Report - V2X's 2024 Interim Sustainability Report can be found here 2024 Form 10-K (Page 8-9)
	403-2 Hazard identification, risk assessment, and incident investigation	Sustainability Report - V2X's 2024 Interim Sustainability Report can be found here 2024 Form 10-K (Page 8-9)
	403-3 Occupational health services	Sustainability Report - V2X's 2024 Interim Sustainability Report can be found here 2024 Form 10-K (Page 8-9)
	403-4 Worker participation, consultation, and communication on occupational health and safety	Sustainability Report - V2X's 2024 Interim Sustainability Report can be found here 2024 Form 10-K (Page 8-9) EHS Policy
	403-5 Worker training on occupational health and safety	Sustainability Report - V2X's 2024 Interim Sustainability Report can be found here 2024 Form 10-K (Page 8-9) EHS Policy
	403-6 Promotion of worker health	Sustainability Report - V2X's 2024 Interim Sustainability Report can be found here 2024 Form 10-K (Page 8-9)
	403-7 Prevention and mitigation of occupational health and safety impacts directly linked by business relationships	Sustainability Report - V2X's 2024 Interim Sustainability Report can be found here 2024 Form 10-K (Page 8-9) EHS Policy
GRI 403: Occupational Health and Safety 2018	403-8 Workers covered by an occupational health and safety management system	Sustainability Report - V2X's 2024 Interim Sustainability Report can be found here 2024 Form 10-K (Page 8-9) EHS Policy
	403-9 Work-related injuries	V2X's total recordable incident rate in the reporting period was 0.62
	403-10 Work-related ill health	Sustainability Report - V2X's 2024 Interim Sustainability Report can be found here 2024 Form 10-K (Page 8-9)

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GRI Disclosure		Location / Response
GRI 404: Training and Education 2016	404-1 Average hours of training per year per employee	Sustainability Report - V2X's 2024 Interim Sustainability Report can be found here
	404-2 Programs for upgrading employee skills and transition assistance programs	Sustainability Report - V2X's 2024 Interim Sustainability Report can be found here
	404-3 Percentage of employees receiving regular performance and career development reviews	In the reporting year, we completed 4500 employee performance reviews, which equals approximately 28% of our employees.
GRI 407: Freedom of Association and Collective Bargaining 2016	407-1 Operations and suppliers in which the right to freedom of association and collective bargaining may be at risk	Not disclosed
GRI 408: Child Labor 2016	408-1 Operations and suppliers at significant risk for incidents of child labor	2024 Form 10-K (Page 9-10) Supplier Code of Conduct
GRI 409: Forced or Compulsory Labor 2016	409-1 Operations and suppliers at significant risk for incidents of forced or compulsory labor	2024 Form 10-K (Page 9-10) Supplier Code of Conduct
GRI 410: Security Practices 2016	410-1 Security personnel trained in human rights policies or procedures	Not disclosed
GRI 411: Rights of Indigenous Peoples 2016	411-1 Incidents of violations involving rights of indigenous peoples	Not disclosed
GRI 413: Local Communities 2016	413-1 Operations with local community engagement, impact assessments, and development programs	V2X is active in our communities and seeks to foster a spirit of volunteerism and giving. We strive to make a meaningful impact in our communities by supporting initiatives aligned to our corporate values.
	413-2 Operations with significant actual and potential negative impacts on local communities	No negative impacts have been identified as a result of the philanthropic programs.
GRI 414: Supplier Social Assessment 2016	414-1 New suppliers that were screened using social criteria	Sustainability Report - V2X's 2024 Interim Sustainability Report can be found here
GRI 414: Supplier Social Assessment 2016	414-2 Negative social impacts in the supply chain and actions taken	There were no known significant social impacts in supply chain reported in 2024
GRI 418: Customer Privacy 2016	418-1 Substantiated complaints concerning breaches of customer privacy and losses of customer data	There were no known significant complaints concerning breaches of customer privacy or losses of customer data in 2024