

INTERIM SUSTAINABILITY REPORT

2024



GO TOWARDS A SUSTAINABLE TOMORROW

www.goV2X.com



This Interim Sustainability Report is designed as an interim update, providing key data and highlights that occurred in 2024. Presented in a streamlined format, it highlights our ongoing progress and reinforces our commitment to transparency.

Our next comprehensive sustainability report is expected to be published in 2026 covering 2025 data, offering a deeper view of our strategy, metrics, and long-term commitments. In the meantime, readers seeking additional context and detail can refer to our [2023 Sustainability Report](#).



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WELCOME



Jeremy C. Wensinger

President and Chief Executive Officer

I am pleased to share the 2024 V2X Interim Sustainability Report, which reflects our continued progress in building a responsible, resilient, and mission-aligned business.

This year's report is a summary of our 2024 sustainability efforts, providing a clear view of progress to date. Sharing an interim report allows us to provide timely insight into our progress while maintaining transparency with our stakeholders. We expect to release our next full Sustainability Report in 2026, covering 2025 progress. In the meantime, this update ensures our stakeholders have access to current data and key highlights.

**“At V2X,
sustainability is
not a standalone
initiative, it is
woven into our
operations and
our values of
integrity, respect,
responsibility, and
professionalism.”**

At V2X, sustainability supports our overall business strategy and reflects our core values of integrity, respect, responsibility, and professionalism. This report highlights the steps we took to strengthen our environmental, social, and governance performance across our operations.

We highlight three key achievements and congratulate our team on their exceptional work in these areas:

- ▶ V2X's environmental management team maintained our focus on transparency by obtaining limited assurance verification for our 2023 Scope 2 Greenhouse gas (GHG) emissions across our global footprint. Work is underway to calculate and disclose Scope 1 GHG emissions, which include fuel use from company vehicles and equipment, as well as fugitive emissions from HVAC, cooling, and fuel handling. These efforts provide clearer insight into our operational impacts and help improve efficiency and reduce associated emissions.
- ▶ The redesign of our New Hire Orientation program delivered a more engaging and efficient onboarding experience. The updated format, featuring interactive sessions and digital resources, strengthens employee engagement and enables new hires to integrate quickly and contribute from the start.
- ▶ In 2024, our quality team led a global alignment process to ensure policies, procedures, and codes of conduct are streamlined across our organization. These efforts strengthen our shared understanding of governance, compliance, ethics, and values-driven leadership across the enterprise.

As always, we remain focused on delivering value for our customers, shareholders, employees, and communities. Sustainability plays a critical role in that commitment, helping us manage risk, strengthen resilience, and drive long-term performance.

Thank you for your continued support and partnership as we build a stronger, more sustainable V2X.

Jeremy C. Wensinger

President and Chief Executive Officer

ABOUT V2X

V2X is a leading provider of critical mission solutions primarily to defense customers in approximately 329 locations and 47 countries and territories worldwide. We offer a broad suite of capabilities including multi-domain high impact readiness, integrated supply chain management, mission solutions, and platform renewal and modernization to national security, defense, civilian, and international customers.

- ▶ Headquarters in Reston, Virginia
- ▶ \$4.3B Fiscal Year 2024 Revenue
- ▶ 80 years of supporting critical missions and customers around the world
- ▶ Services spanning operations and logistics, aerospace, training, and technology solutions



SUSTAINABILITY & CORPORATE RESPONSIBILITY AT V2X

Our Approach to Sustainability

V2X views sustainability as an important element of our commitment to long-term success. Guided by our values of integrity, respect, responsibility, and professionalism, we will continue to integrate environmental, social, and governance principles into the way we operate, serve our customers, and drive long-term value for our shareholders.

Prioritization Assessment

V2X employs a cross-functional approach to sustainability, with leaders across the company working in key areas of focus. In 2023, V2X completed a prioritization assessment to outline the topics most important to our stakeholders and impactful to our business. These 17 topics (11 noted as high priority) across environmental, social, and governance inform our work throughout the year.



Significant Topics

V2X's 2023 prioritization assessment identified 17 topics across Environmental, Social, and Governance — with 11 marked as priority.

ENVIRONMENT

- Environmental compliance*
- Climate-related risk and resilience
- GHG emissions and energy management
- Waste management
- Hazardous waste and materials management
- Water management

SOCIAL

- Employee health, safety, and well-being*
- Talent attraction and development*
- Culture and employee engagement*
- Human rights and labor practices*
- Sustainable procurement*
- Community impact*

GOVERNANCE

- Service quality and excellence*
- Innovation, technology, and intellectual property
- Corporate governance*
- Cybersecurity, data security, and privacy*
- Ethics and compliance*

*Considered a priority topic based on 2023 assessment.

SUSTAINABILITY GOVERNANCE

At V2X, sustainability is an integral part of our corporate values and business priorities. Oversight of environmental, social, and governance initiatives is embedded in our operational framework, ensuring accountability throughout the organization.



Sarita Malakar

Deputy General Counsel, Corporate Secretary and Sustainability Officer

"At V2X, sustainability is managed as part of our broader governance framework, ensuring that relevant environmental, social, and governance priorities support operational performance and long-term business success"

Our Sustainability Officer and the cross-functional Sustainability Steering Committee, which brings together leaders from various functional areas, including Ethics, Legal, Governance, Environment, Health & Safety, Human Resources, Cybersecurity, and Procurement, collaborate on significant updates and reporting of our sustainable initiatives.

Together, this structure supports sustainability as a core component of how we manage risk, create value, and deliver on our commitments to stakeholders.

Our Board of Directors (the "Board") and its standing committees oversee key elements of sustainability:



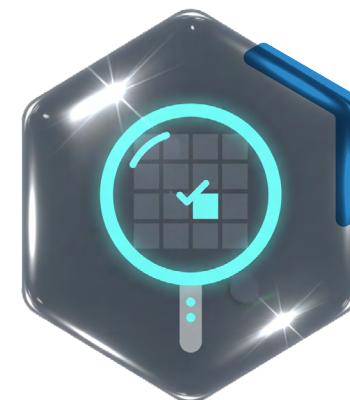
Nominating and Governance Committee

The Nominating and Governance Committee provides oversight of sustainability matters, including environmental, safety, and health matters.



Compensation and Human Capital Committee

The Compensation and Human Capital Committee receives reports from management on human capital and talent strategy plans.



Audit Committee

The Audit Committee oversees our ethics and compliance programs, including the V2X Code of Conduct and related policies, and reviews our cybersecurity program and risk assessment.

ENVIRONMENTAL STEWARDSHIP

At V2X, we are committed to complying with regulatory and customer requirements, reducing our environmental footprint, and advancing initiatives that help us better understand and manage our impacts. By partnering with our employees, customers, and suppliers, we continue to strengthen our operations and reduce risk across the business.



“Environmental responsibility is part of our shared mission at V2X. Each of us plays a role in making sure we operate responsibly today and leave every site and community better for tomorrow.”

-Mark Graham, Executive Director, Quality & Environment, Health, & Safety

Priority Environment Topics

- ▶ Environmental compliance
- ▶ Climate-related risk and resilience
- ▶ GHG emissions and energy management
- ▶ Waste management
- ▶ Hazardous waste and materials management
- ▶ Water management

Building Excellence in Environmental Management

We are committed to minimizing adverse impacts while meeting the expectations of customers, employees, regulators, and communities, and to demonstrate responsible environmental stewardship across our operations.

At V2X, we manage our adverse environmental impact by identifying the aspects of our operations that affect the environment and regulate them appropriately.

This approach goes beyond compliance, giving us insights that guide strategies to reduce waste, energy use, emissions, and resource consumption.

Our process is grounded in strong policy and governance, with a focus on identifying operational impacts, tracking performance, and continuously reviewing and improving our systems.

OUR APPROACH TO ENVIRONMENTAL MANAGEMENT



Identify Impacts

Identifying key drivers of environmental change



Track Performance

Measuring progress through clear environmental metrics



Improve systems

Strengthening operations through continuous improvement

ADDRESSING CLIMATE RISK & RESILIENCE

At V2X, managing climate-related risks is integral to sustaining long-term business performance, supporting customer missions, and building resilience across global operations. Extreme weather, sea level rise, and shifting regulations can pose challenges to supply chains and facilities, while advances in energy efficiency and emissions management create opportunities to lower costs and improve environmental performance. To support operational continuity and reduce risk, V2X focuses on enhancing energy efficiency and waste management, both of which aim to reduce resource use, limit emissions, and support more resilient operations.

In 2024, we made significant progress in advancing our GHG accounting and disclosure practices. A key milestone was the completion of third-party limited assurance verification of our 2023 Scope 2 GHG emissions. This verification confirmed that V2X's reported Scope 2 GHG emissions related to indirect emissions from electricity use were calculated and disclosed accurately in line with U.S. Environmental Protection Agency and GHG Protocol standards. The process followed ISO 14064-3:2019, an internationally recognized standard for GHG verification. This independent review enhances transparency and builds accountability into our reporting processes. For more information on our Scope 2 emissions and assurance, see our [website](#).



2023 Scope 2 GHG Emissions at V2X

Category	2023 Emissions (MT CO ₂ e)
Location-based	9,200
Market-based	1,329.66
TOTAL (Verified)	10.529.66

With Scope 2 reporting now assured for our 2023 data, we are aiming to complete our Scope 2 inventory for 2024 and expect to publish this data in future reports. We are also preparing to expand our emissions inventory to calculate and disclose Scope 1 GHG emissions, which include fuel use from company vehicles and equipment, as well as fugitive emissions from HVAC, cooling, and fuel handling. Expanding our inventory to include Scope 1 GHG emissions will provide better insight into our operational energy use and help identify opportunities to reduce costs and associated emissions.

**2023 Scope 2 GHG
emissions:**
10,529.66 MT of CO₂e

2024 ENVIRONMENTAL HIGHLIGHTS

Advancing Environmental Management Through ISO Certification

In 2024, V2X began the process of adopting ISO 14001 certification, the international standard for environmental management systems, across its global operations. With more than 60 sites worldwide, while pursuing enterprise-wide certification, we aim to establish a consistent framework to control and reduce environmental impacts, strengthen operational performance, and drive continual improvement. V2X expects to complete the enterprise-wide certification in the coming years, recognizing that a standardized approach to environmental management is critical to operational efficiency and long-term business success.



Additionally, at one of our largest sites, the Indianapolis Aerospace Systems facility (Indianapolis facility), we completed an internal audit of the facility's integrated management system. The audit assessed the site's practices against ISO 14001 (the international standard for environmental management systems) and ISO 45001 (the international standard for occupational health and safety management systems) to verify alignment, identify opportunities for improvement, and confirm specific actions needed to ensure compliance. Additionally, the K-Town TMC Project in Germany successfully passed external audits for ISO 9001, ISO 14001, and ISO 45001. These audits confirm our commitment to continued compliance and highlight the maturity and effectiveness of our systems that have been in place since 1999.

Driving Waste Diversion in Indianapolis

In 2024, V2X's Indianapolis facility advanced waste management practices through a partnership with RecycleForce, a local 501(c)(3) organization that combines workforce development with sustainable recycling solutions. Through this partnership, the facility diverted more than 13,500 pounds of its own electronic waste, metals, and scrap from landfills, helping reduce our environmental impact while supporting a social enterprise dedicated to career re-entry opportunities for formerly incarcerated individuals.

As part of this effort, we also hosted an onsite e-waste collection event for our employees to participate, driving greater employee engagement and awareness of our sustainable practices. This initiative demonstrates how process-level improvements in waste reduction can deliver environmental benefits while strengthening community partnerships and advancing social impact.



Dig Deeper

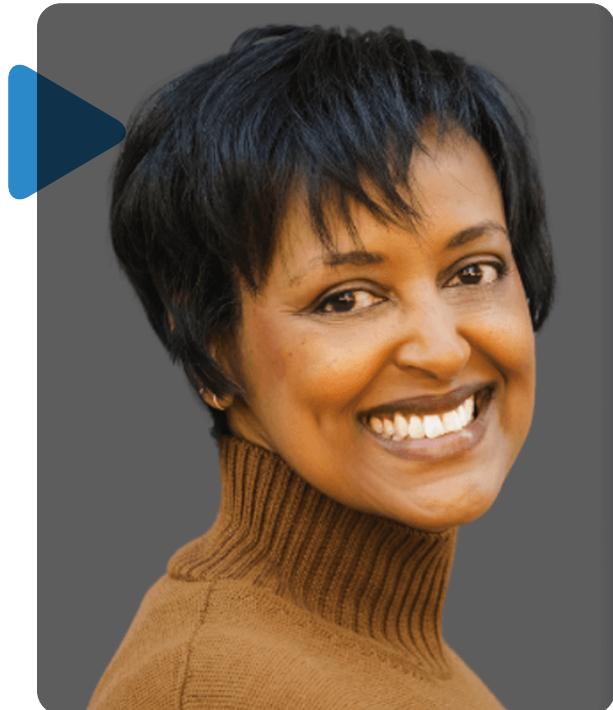
Additional information about our environmental management, climate risk and resilience initiatives, and other environmental activities can be found in our [2023 Sustainability Report](#).

SOCIAL RESPONSIBILITY

At V2X, our people are at the center of everything we do. We empower our workforce through strong health, safety, and well-being measures, as well as education, mentorship, and training opportunities that support growth and advancement. As a team that includes thousands of veterans and military families, we are proud to continue supporting those who have served while positively impacting the communities where we live and work.

Priority Social Topics

- ▶ Employee health, safety, and well-being
- ▶ Human rights and labor practices
- ▶ Talent attraction and development
- ▶ Sustainable procurement
- ▶ Culture and employee engagement
- ▶ Community impact



Melon Yeshoalul

Chief Human Resources Officer

"At V2X, our people are our greatest strength. We are committed to ensuring the safety, development, and engagement of our global workforce. By investing in their growth and well-being, we create an environment where our employees can thrive and deliver excellence in supporting our customers."

The Strength of Our People

At V2X, our people are at the center of everything we do. With more than 16,000 employees worldwide, V2X's success is rooted in the strength, dedication, and expertise of our people. We are committed to safeguarding their health and safety, while also fostering their development and engagement. Whether serving in operational roles, supporting our customers' mission readiness, or advancing innovation, our workforce remains the driving force behind our performance. In 2024, we continued to invest in initiatives that prioritize employee well-being, support professional growth, and create opportunities for flexibility and balance at work.

16,100
Employees

6,200
Sub-contractors

28%
employees were
represented by 45
collective bargaining
agreements with
labor unions

38%
U.S. employees
voluntarily reported a
military background

*Figures are approximate

Hiring Our Heroes

As a Department of Defense contractor with a global presence, V2X is committed to maintaining a world-class team with a strong focus on hiring veterans. Through initiatives such as Hire Our Heroes and the DoD SkillBridge program, we help service members transition their military skills into civilian careers. We promote opportunities across aircraft maintenance, repair, and overhaul; logistics; engineering; and corporate roles across various platforms that expand our reach and connect us with qualified talent.

Valuing & Rewarding Talent

At V2X, our people are our greatest asset, and we are committed to supporting them with competitive compensation and benefits package that are designed to address the diverse needs of our global workforce, helping employees thrive both professionally and personally.



We provide our employees with the resources they need to help balance their career growth, health, and family.

The V2X benefits portfolio includes comprehensive medical, dental, and vision coverage; retirement savings plans; paid parental leave; employee assistance programs; wellness initiatives; and educational assistance such as tuition reimbursement. Together, these offerings provide employees with the security and resources needed to help balance their career growth, health, and family.



Enhancing Benefits to Support Work-Life Balance

In 2024, we enhanced our benefits by further increasing choice and providing flexibility, including the introduction of U.S.-based Exclusive Provider Organization (EPO) medical plan, floating holidays, and flexible PTO for senior managers and above. The EPO plan is unique in that it allows employees to access primary care, specialists, urgent care, and emergency care with predictable copays rather than high out-of-pocket costs common in other plans. These additions reflect our commitment to evolving employee benefits in ways that support work-life balance and well-being.

Live Well

Additional information about our employee engagement, talent development, and recruiting activities can be found in our [2023 Sustainability Report](#).

2024 SOCIAL HIGHLIGHTS

Promoting Health & Safety

Protecting the health and safety of our employees has always been a cornerstone of V2X's values. In 2024, our strong performance in safety continued, maintaining incident rates significantly below industry standards¹. We also aligned our health and safety management process with ISO 45001, the international standard for occupational health and safety management systems. For V2X, maintaining industry-leading safety performance and aligning with ISO 45001 strengthens operational safety and reliability, lowers the risk of costly disruptions, and helps us deliver on customer commitments without interruption.

Health and Safety Statistics for 2024

	0.45	Days Away, Restricted, or Transferred (TDIR)
	0.62	Total Recordable Incident Rate (TRIR)
	0.93	Near Miss Incident Rate (NMIR)

- Through our comprehensive Environmental, Health, and Safety (EHS) management system, regular internal audits, and employee-driven programs such as Stop Work Authority and Near-Miss/Good Catch, we reinforced a culture where every employee has both the tools and the responsibility to ensure safe operations. These efforts reflect not only compliance with global standards but also a deeply embedded belief that every individual should return home from work safely each day.

¹Maintained incident rates below the industry standard for Facilities Support Services according to the U.S. Bureau of Labor Statistic System 2023 NAICS code 5612 for Total Recordable Incident Rate (TRIR) and Days Away, Restricted, or Transferred (DART). See www.bls.gov/web/osh/table-1-industry-rates-national.htm for more detailed information.

Hazard Hunt Champions

Each year, V2X engages employees globally in a summer-long Hazard Hunt campaign, encouraging teams to identify, report, and resolve workplace hazards. The initiative strengthens a culture of safety by empowering employees to take ownership of environmental, health, and safety practices while rewarding innovative solutions.

In 2024, one of our Alaska-based programs earned first place in V2X's Hazard Hunt campaign for addressing a serious electrical hazard. To reduce electrical safety risks, the team introduced a remote-control system that allows high-voltage equipment to be operated from a safe distance, removing the potential for dangerous electrical incidents. Through the in-house design and development of a Breaker Remote Racking Device, and with the support of procured contractors, workers can now safely operate equipment from outside the restricted boundary using a 100-foot control dongle.



Transforming New Hire Orientation

In 2024, V2X reimagined its New Hire Orientation Program to create a more engaging and efficient experience for incoming employees. The program was streamlined from four hours to an hour and is now offered weekly via video conference, ensuring each new hire can join the next available session. The format combines a dynamic overview of company culture with interactive sessions led by IT and Benefits representatives. We expanded and reorganized our online resource hubs to provide clearer, department-specific content that improves employee engagement, speeds knowledge acquisition, and helps new hires integrate quickly and contribute from day one.

We continue to evaluate and refine our training programs by auditing content and compliance requirements with subject matter experts in areas such as security, cybersecurity, human resources, and ethics, and by coordinating with human resource business partners to provide targeted training for managers and employee groups as needed.

“

“This refreshed orientation invests in our people and helps them feel connected, supported, and ready to succeed.” – Mel Yeshoalul

Expanding Partnerships with Small Businesses

V2X recognizes the vital role small businesses play in driving innovation, creating jobs, and strengthening the U.S. economy. Through our Small Business Program, we actively collaborate with qualified suppliers to meet contractual obligations and deliver value to our customers. To monitor progress, we have a Small Business Program and reporting structure to collect purchasing data across locations and consolidate it into annual and semiannual reporting for many customers such as Department of Defense (DoD), National Aeronautics and Space Administration (NASA), Defense Contract Management Agency (DCMA), General Services Administration (GSA) and Federal Funding Accountability and Transparency Act (FFATA) Subaward Reporting System.

In 2024, V2X reported \$461 million in small business spend², representing 36.5% of total U.S. supplier expenditures—significantly exceeding our statutory requirement of 22.43%. This growth reflects our ongoing commitment to cultivating a strong, agile small business supplier network that supports mission readiness and operational excellence.

Complete information about our sustainable procurement program can be found in our [2023 Sustainability Report](#). Our [Supplier Code of Conduct](#) is also available on our website.



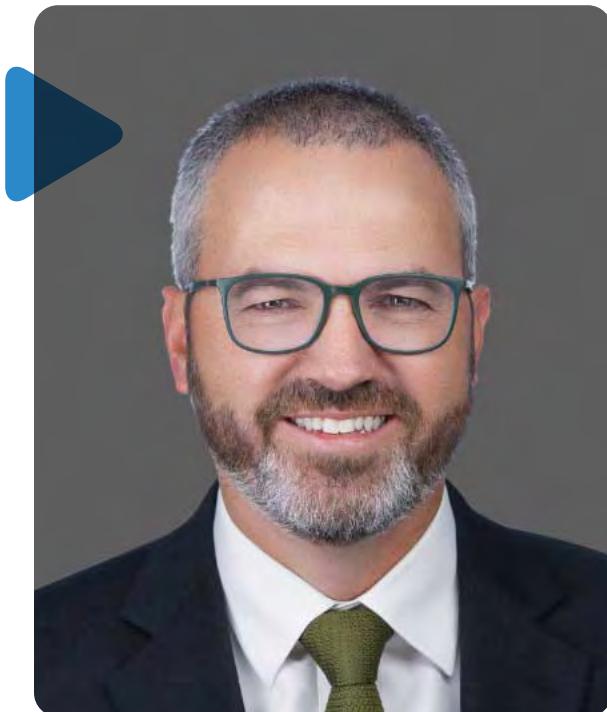
²The U.S. Small Business Administration (SBA) defines a small business as an independent, for-profit enterprise that is not dominant in its field and operates primarily in the U.S., with its specific size standard (based on employee count or average annual receipts) varying by industry. To determine eligibility, businesses must check the SBA's [Table of Size Standards](#) by industry, using the North American Industry Classification System (NAICS) code to find the appropriate size standard, which can be found on the [SBA website](#).

RESPONSIBLE GOVERNANCE

V2X's sustainability efforts are anchored in strong corporate governance, active Board oversight, and a culture of ethics and compliance that guides how we operate every day. By keeping governance at the forefront of our business strategy and rooted in our values of integrity, respect, responsibility, and professionalism, we strengthen resilience and long-term performance across the enterprise.

Material Governance Topics

- ▶ Service quality and excellence
- ▶ Cybersecurity, data security, and privacy
- ▶ Innovation, technology, and intellectual property
- ▶ Ethics and compliance
- ▶ Corporate governance



Jeremy Nance

General Counsel

"Our belief in ethical, good governance at V2X is inseparable from our sustainability journey. Our governance strategy defines how we operate, lead, and advance our mission responsibly, and builds resilience, trust, and long-term value for all stakeholders. Together, we look towards the future, doing what is right for our people and our customers."

Our Commitment to Ethics & Compliance

Ethical conduct is central to how we operate. Our Code of Conduct, supported by annual training and a confidential reporting system, sets clear expectations for employees, officers, and directors. Additional policies—such as our Anti-Corruption Policy and Supplier Code of Conduct—further reinforce our commitment to compliance with global laws and regulations. Together, these structures uphold the trust of our customers, employees, and shareholders.

In 2024, we continued our commitment to compliance-related trainings on V2X University, with employees completing compliance related trainings throughout the year.

In 2024, V2X proudly submitted its first application to Ethisphere's World's Most Ethical Companies recognition, demonstrating our commitment to high standards of ethics and compliance. The process served as a self-assessment, helping us benchmark our ethics and compliance practices and identify areas for improvement. We are in the process of reapplying and plan to report on progress in future disclosures.



Ethics at the Core

▶ Strong Board Oversight

Our Board and its committees embed governance in strategy, culture, and operations.

▶ Commitment to Ethics

Code of Conduct, anti-corruption policies, and training programs reinforce compliance throughout the company worldwide.

Corporate Governance

Strong governance is essential to V2X's long-term success. Our Board oversees strategy, major investments, and corporate governance practices, with committees responsible for compensation, ethics, compliance, and audit. Management informs the Board of its engagement with shareholders, including through quarterly calls and investor conferences, ensuring that investor perspectives are considered. These measures demonstrate V2X's resilient governance framework that supports the company's mission and long-term growth.



Transition to Independence

In 2024, V2X's governance structure evolved significantly following the reduction of Vertex Aerospace Holdco's ownership stake in the company. With this change, V2X is no longer considered a "controlled company" under New York Stock Exchange rules. The Audit Committee, Compensation Committee, and Nominating and Governance Committee are composed entirely of independent directors, and a majority of our Board members are independent. These changes, along with additional changes in Board membership in 2025, reflect V2X's commitment to ensuring strong, independent governance. The Nominating and Governance Committee continues to evaluate the Board's composition to ensure it reflects a balance of skills and perspectives to support and drive the company's long-term mission and shareholder value.



2024 GOVERNANCE HIGHLIGHTS

Achievements in Cybersecurity

V2X's Board, through the Audit Committee, oversees the Company's risk management program, including cybersecurity. Our strategy aligns with key federal requirements, including Defense Federal Acquisition Regulation Supplement (DFARS), and is supported by a formal incident response process to identify threats, safeguard defense information, and ensure compliance. Beyond compliance, we leverage the Cyber Analysis & Solutions Lab (CASL) and Department of Defense-certified Systems Security Engineers and apply emerging technologies, including Artificial Intelligence (AI), to protect current missions and prepare for future challenges.



In 2024, V2X reached several important milestones that underscore our leadership in cybersecurity and data protection. The company earned ISO 27001 certification across key sites, reflecting adherence to internationally recognized best practices in information security. In addition, the following accomplishments reflect V2X's commitment to safeguarding critical missions with resilience and innovation:

- ▶ Began the assessment of the Company's integration of AI into our offerings and defined how we adopt, adapt, integrate, and manage AI for the Company's and our customers' benefit, while managing any associated AI risks.
- ▶ Integrated the European Union's General Data Protection Regulation and U.S. privacy controls into our operations to ensure compliance, safeguard personal data, and mitigate cybersecurity and privacy risks.
- ▶ Advanced our cybersecurity readiness through implementing a step-by-step incident response procedure focused on early detection and rapid response. The process provides a structured approach to contain threats, safeguard sensitive information, and meet regulatory reporting obligations, including reporting on cyber incidents in accordance with the relevant Federal Acquisition Regulation (FAR) and DFARS requirements. These procedures are communicated to all personnel with responsibility for, or access to, relevant IT systems.



Harmonizing Policies Across V2X

In 2024, V2X launched a major initiative to overhaul and harmonize policies across the enterprise, ensuring greater clarity, consistency, and accessibility for all employees. Led by the organization's quality team with collaboration from nearly every major area of the business, this effort brought together stakeholders across the company to review, update, and align policies in support of a unified "One V2X" approach.

The initiative focused on consolidating redundant policies, introducing clear naming and numbering conventions, and standardizing language to reflect V2X's values and evolving business needs. By creating a streamlined and modernized framework, the updated policy system not only strengthens compliance and governance but also enhances employees' ability to easily access and understand the standards that guide their work.

This enterprise-wide effort underscores V2X's commitment to building strong governance foundations that support operational excellence, ethical conduct, and a culture of accountability.



WORKING TOGETHER FOR ONE V2X



Complete information about our governance initiatives and structure can be found in our [2023 Sustainability Report](#). V2X's Code of Conduct can be found [here](#), and information regarding our Board of Directors can be found on our [website](#).

APPENDIX

Global Reporting Initiative (GRI) Content Index

Our GRI content is available as a separate PDF [here](#).

About This Report

This 2024 Interim Sustainability Report provides an interim update on our progress in advancing environmental, social, and governance priorities across V2X. While shorter in scope than a full report, it ensures our stakeholders have refreshed data and highlights from the past year.

Our next comprehensive sustainability report is expected to be published in 2026 covering 2025 data, offering a deeper view of our strategy, metrics, and achievements. In the meantime, readers seeking additional context and detail can refer to the 2023 Sustainability Report, which provides a robust foundation for understanding our sustainability approach.

Forward Looking Statement

This report provides an overview of our significant sustainability initiatives and activities in 2024, unless stated otherwise. The metrics and quantitative data contained in this report are not based on generally accepted accounting principles and have not been audited. Neither V2X nor any of its affiliates assume any responsibility or obligation to update or revise any such information, data, opinions, or activities. This report does not, and is not intended to, create any relationship, rights or obligations, legal or otherwise, and you should not rely upon this report to do so.

The inclusion of information and data in this report is not an indication that such information or data or the subject matter of such information or data is material to V2X for purposes of applicable securities laws or otherwise. All sustainability goals stated in this report are aspirational in nature, and there are no guarantees that we will meet all or any of these goals. Any quantitative data regarding our sustainability activities are estimates and may be based on assumptions or developing standards.

No part of this report constitutes, or shall be taken to constitute, an offer to sell or the solicitation of an offer to buy any securities of V2X or any other entity. This report is not intended to be relied upon as advice to investors or potential investors and does not take into account the investment objectives, tax considerations, or financial situation or needs of any investor. This report and the information contained in this report are not incorporated by reference into and are not a part of any offer to sell or solicitation of an offer to buy any securities of V2X pursuant to any offering registered under or any offering exempt from the Securities Act of 1933.

Forward-looking statements in this report about future performance, plans, expectations, objectives, forecasts, and other statements that are not purely historical reflect our current expectations; however, such statements involve risks and uncertainties. Actual results could differ materially from current expectations. These forward-looking statements represent our expectations only as of the date of this report, and V2X assumes no duty to update them to reflect new information, events, or circumstances. Some of the factors that could cause actual results to differ materially are discussed in V2X's financial report for the year ended December 31, 2024, and other publicly available reports.

The appearance of U.S. Department of Defense (DoD) visual information does not imply or constitute DoD endorsement.

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